

Appendix 2 - School / Professional Services Wellbeing Principles –Level 1

Leadership			
Criteria	Peer assessed, signed & dated	Approved by	Evidence

Managers can explain the main issues that affect the health and wellbeing of their team			
Actively supports flexible working practices and relevant policies are in place			
Manages organisational development and change appropriately i.e. one to one schedules, good communication channels between staff and management			

Provides training for staff around the Equality Act 200 (and any other relevant equality legislation)so this is understood and adhered to

Criteria	Peer assessed,
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<https://www.gov.uk/government/publications/disability-confident-guidance-for-levels-1-2-and-3>

<https://www.gov.uk/access-to-work>

Is prepared to make reasonable adjustments for new recruits and existing staff who are newly diagnosed or new disclosures / Access to Work.

Smoking Awareness

Criteria

**Peer assessed,
signed & dated**

Approved by

Evidence

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Promotes external support for those who wish to achieve and maintain a healthy weight.			

Alcohol & Drugs			
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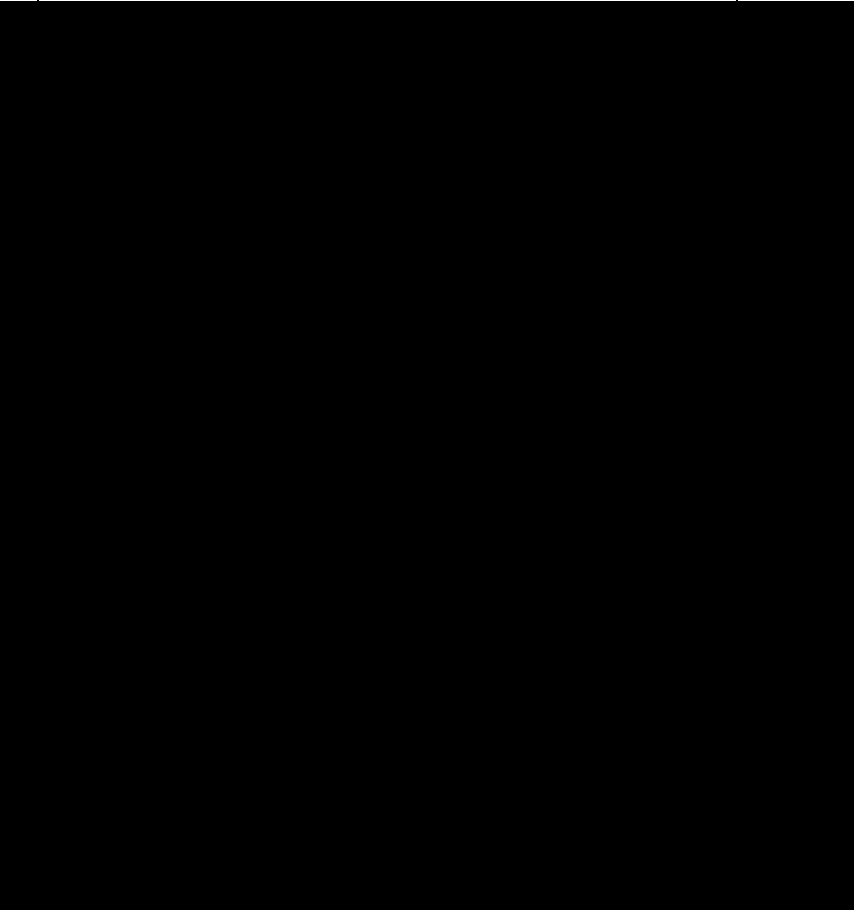
Criteria	Peer assessed, signed & dated	Approved by	Evidence
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Supports employees seeking help to treat alcohol/substance misuse issues, providing sources of information and support that are readily available			
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Criteria	Peer assessed, signed & dated	Approved by	Evidence
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Displays and provides employees with information